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# Working in Denmark

Many students in Denmark hold a part-time job. As an international student in Denmark you too will have the right to work while you live here. You will also have the opportunity to seek full-time employment when you have completed your studies

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## Guide

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Working in Denmark

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## STUDY IN DENMARK

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## Working hours & legalities

If you are a Nordic, EU/EEA or Swiss citizen, there are no restrictions to the number of hours you can work in Denmark while you study here. As a non-EU/EEA student you can work for up to 15 hours a week

If you are a Nordic, EU/EEA or Swiss citizen, there are no restrictions to the number of hours you can work in Denmark while you study.

Students from non-EU/EEA countries may work in Denmark for up to 15 hours a week as well as full-time during the months of June, July and August. However, this requires a work permit sticker in your passport. If you did not apply for a work permit when applying for a residence permit to study in Denmark, you can apply for one at the Danish Immigration Service. Read about [how to apply](http://www.nyidanmark.dk/en-us/coming_to_dk/studies/how_to_apply.htm) ([http://www.nyidanmark.dk/en-us/coming\\_to\\_dk/studies/how\\_to\\_apply.htm](http://www.nyidanmark.dk/en-us/coming_to_dk/studies/how_to_apply.htm)).

If you are under 18 years of age, you are only eligible for a work permit if you have a written offer or contract for a specific position. The employer must also confirm to the Danish Immigration Service that he or she upholds workplace environment legislation.

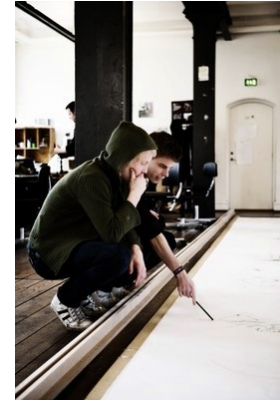
**Please note:** If you work illegally in Denmark – for example by working more than 15 hours a week as a non-EU/EEA student – the Danish Immigration Service will either revoke your residence permit or refuse to extend it. You risk deportation. Also, both you and your employer could face a prison sentence or be fined.

### Useful links

How to apply

[http://www.nyidanmark.dk/en-us/coming\\_to\\_dk/studies/how\\_to\\_apply.htm](http://www.nyidanmark.dk/en-us/coming_to_dk/studies/how_to_apply.htm)

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## Student jobs

Finding a student job in Denmark is not always easy if you don't speak Danish. However, bars, restaurants and workplaces that require special foreign language skills are good places to look for one

Some international students find employment in bars or restaurants. Others distribute newspapers, work in telemarketing or get jobs where specific foreign language skills are required. Some students are lucky enough to find employment relevant to their studies.

You should not, however, count on obtaining a part-time job nor plan your finances accordingly. It is not always easy to find a student job in Denmark if you don't speak Danish.



## Where to search for student jobs

Some academic institutions have online job banks or career centres that can assist you in finding a student job. Please enquire at your host institution. In addition, the official Danish website for international recruitment [www.workindenmark.dk](http://www.workindenmark.dk) offers information on how to find a relevant student job, how to write an application, what to do in a job interview, etc. The site also has a job and CV bank.

### Useful links

Danish website for international recruitment

[https://www.workindenmark.dk/en/Find\\_information/Information\\_for\\_job\\_seekers/International\\_students](https://www.workindenmark.dk/en/Find_information/Information_for_job_seekers/International_students)

Private Danish jobportal

<http://www.jobindex.dk/cgi/user/english.cgi>

([https://www.workindenmark.dk/en/Find\\_information/Information\\_for\\_job\\_seekers/International\\_students](https://www.workindenmark.dk/en/Find_information/Information_for_job_seekers/International_students))About working in Denmark

[http://www.nyidanmark.dk/en-us/coming\\_to\\_dk/studies/post\\_secondary\\_education.htm](http://www.nyidanmark.dk/en-us/coming_to_dk/studies/post_secondary_education.htm)

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## Taxes

### Did You Know?

In Denmark taxes fund a free education. After ten years of compulsory school attendance, education is also free at high schools and higher education institutions

Denmark is an advanced welfare state. This means that many services people in other countries generally pay for are free in Denmark, such as healthcare. Here is what you need to know about paying tax in Denmark

With an extensive public service, income tax rates in Denmark are among the highest in the world. However, the tax system is progressive – the more you earn, the higher taxes you pay.

### Do I need to pay taxes in Denmark?

All residents and everyone earning a salary in Denmark are liable for Danish taxation. As a rule you must pay tax on all your earnings in Denmark – and on those you earn abroad. The amount of tax will depend on your annual income and tax liability.



### What is a tax card?

If you have a salary income in Denmark you must apply for a tax card from your local tax office. A tax card is an official document that indicates how much tax you have to pay.

### How do I get a tax card?

Once you have received your **Civil Personal Registration number** (CPR number) you must contact SKAT (Danish Tax and Customs Administration) and inform them how much you expect to earn in the calendar year.

In order to obtain your tax card you must complete a special form called “04.063”. You can download the form here:

- [www.skat.dk](http://www.skat.dk) (<http://www.skat.dk/getFile.aspx?Id=77649>) (Danish/English version)
- [www.skat.dk](http://www.skat.dk) (<http://www.skat.dk/getFile.aspx?Id=77662>) (Danish/German version)
- [www.skat.dk](http://www.skat.dk) (<http://www.skat.dk/getFile.aspx?Id=77954>) (Danish/Polish version)

The completed form must be sent to the local tax office in the region in which you work. The Danish Tax and Customs Administration will then issue a tax card.

Your employer will obtain your tax card digitally from SKAT. Your income tax is then automatically deducted at source from your wages by your employer before you receive your pay.

Contact SKAT at tel.: +45 72 22 18 18 or find the address of your nearest tax office at [www.skat.dk](http://www.skat.dk) (<http://www.skat.dk/>)

## When you leave Denmark

If you leave Denmark your taxability has to be determined. Therefore, you must remember to inform SKAT before you move abroad (incl. to Greenland/ Faroe Islands). When you leave you must complete a special form, 04.029E, and send it to your local tax office. You can download the form here: [www.skat.dk](http://www.skat.dk) (<http://www.skat.dk/SKAT.aspx?oId=1812700&vId=0&lang=USnewwindow=true>).

### Useful links

04.063 (Danish/English version)

<http://www.skat.dk/getFile.aspx?Id=77649>

04.063 (Danish/German version)

<http://www.skat.dk/getFile.aspx?Id=77662> (<http://www.skat.dk/getFile.aspx?Id=77662>)

04.063 (Danish/Polish version)

<http://www.skat.dk/getFile.aspx?Id=77954>

The Danish Tax and Customs Administration

<http://www.skat.dk/SKAT.aspx?oId=1812700&vId=0&lang=US> (<http://www.skat.dk/SKAT.aspx?oId=1812700&vId=0&lang=US>)

04.029E

<http://www.skat.dk/getFile.aspx?Id=41956&newwindow=true> (<http://www.skat.dk/getFile.aspx?Id=41956&newwindow=true>)

Tax in Denmark - an introduction

<http://www.skat.dk/skat.aspx?oId=141226&vId=201006> (<http://www.skat.dk/skat.aspx?oId=141226&vId=201006>)

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## After graduation

### Did You Know?

With one of the world's lowest crime rates, **Denmark is a safe country.** (<http://www.studyindenmark.dk/why-denmark/quality-of-life-1/the-happiest-place-on-earth>) A well-functioning healthcare system ensures international students **free medical assistance** during their studies.

In Denmark, all international students have the opportunity to stay on after their studies to seek a job. After all, once you have experienced our freethinking education system, we know you will thrive in our innovative workplaces

Here's how different nationalities can go about their Danish post-graduation job-hunt:

- **Nordic** citizens of Finland, Iceland, Norway and Sweden are free to enter, reside, study and work in Denmark. Neither visas nor residence or work permits are required.
- **EU/EEA/Swiss citizens** do not need to apply for a work permit. You may stay in Denmark under the EU rules regarding the free movement of people and services. But if you want to stay for longer than three months, you must apply for a registration certificate under EU rules. The application must be submitted within three months of entering Denmark. Please note: the special interim arrangement concerning employees from Bulgaria, the Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Romania, Slovakia and Slovenia ended on 1 May 2009.
- If you are from any other country in the **rest of the world** your residence permit will remain valid for an additional six months after you graduate, allowing you to seek employment. Provided your visa hasn't already been extended for an extra six months you can apply for such an extension to your permit. For further information on how to extend your residence permit, please visit: [http://www.nyidanmark.dk/en-us/coming\\_to\\_dk/studies/extension.htm](http://www.nyidanmark.dk/en-us/coming_to_dk/studies/extension.htm)

As a service for jobseekers, some educational institutions offer alumni networks to their graduates. These represent a valuable source of information regarding

### Useful links

How to extend your residence permit

[http://www.nyidanmark.dk/en-us/coming\\_to\\_dk/studies/extension.htm](http://www.nyidanmark.dk/en-us/coming_to_dk/studies/extension.htm)

Work and life in Denmark (publication from [www.workindenmark.dk](http://www.workindenmark.dk))

<http://flipflashpages.uniflip.com/2/50364/89120/pub/>

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